

**Subcommittee on Employee Relations
Legislative Coordinating Commission
Monday, June 27, 2005
1:00 p.m.
Room 118, State Capitol**

Present:

Rep. Chris DeLaForest
Rep. Bruce Anderson
Rep. Debra Hilstrom
Rep. Karen Klinzing
Sen. Linda Scheid
Sen. Steve Kelley
Sen. David Gaither
Sen. Betsy Wergin

Excused:

Rep. Tom Rukavina
Sen. Sandra Pappas

Rep. DeLaForest started an informal meeting at 1:35 p.m. A quorum was not present.

Review/Approve Amendments to Compensation Plans

Deputy Commissioner Paul Larson and Ms. Jill Pettis, Compensation Manager, from the Department of Employee Relations (DOER) reviewed the proposed amendments to the Commissioner's and Managerial Compensation Plans. Mr. Larson explained that in the event there is a partial government shutdown, employees under these two compensation plans would be treated similar to employees of bargaining units.

The terms negotiated earlier this month between DOER and state employee unions were: 1) DOER will not send layoff notices to employees unless there actually is a partial shutdown on July 1st; 2) The layoff notice would be shortened from three weeks to two (employees would be notified of layoffs on July 2nd, effective July 15th); and 3) Employees would be permitted to use vacation leave or compensatory time for the first two weeks in July.

Rep. DeLaForest officially called the meeting to order at 1:37 p.m. A quorum was present.

Approval of the Minutes

Sen. Scheid moved approval of the minutes from the April 27, 2005, meeting. **MOTION APPROVED.**

Mr. Larson and Ms. Pettis stood for questions. Mr. Larson explained that if the amendments are not passed, it would cost the State approximately \$1 million. The Commissioner's and Managerial Compensation Plans each cover approximately 1,200 employees. A partial government shutdown would have an effect on 558 employees under the Commissioner's Plan and 887 employees under the Managerial Plan. Those employees would be deemed nonessential and would receive layoff notices.

Mr. Greg Hubinger, Director of the Legislative Coordinating Commission, explained that the amendments would not be effective until the bill is passed in the House and Senate.

Sen. Gaither moved the SER-1, Approval Resolution for the Compensation Plans. Discussion ensued. **MOTION APPROVED.**

There being no further business, Rep. DeLaForest adjourned the meeting at 1:55 p.m..