

**Subcommittee on Employee Relations
Legislative Coordinating Commission
Tuesday, January 10, 2006
10:00 a.m.
Basement Hearing Room, State Office Building**

Present:

Rep. Chris DeLaForest
Rep. Bruce Anderson
Rep. Debra Hilstrom
Rep. Karen Klinzing
Rep. Tom Rukavina
Sen. Sandra Pappas
Sen. Mike McGinn
Sen. Betsy Wergin

Excused:

Sen. Steve Kelley
Sen. Linda Scheid

Rep. DeLaForest called the meeting to order at 10:15 a.m. A quorum was present. Rep. DeLaForest introduced and welcomed the newest subcommittee member, Senator McGinn.

Approval of the Minutes

Sen. Wergin moved approval of the November 7, 2005, meeting minutes. **MOTION APPROVED.**

Review/Approve Collective Bargaining Agreements

Jill Pettis, Assistant State Negotiator of DOER, briefly summarized the Minnesota Government Engineer's Council (MGEC) collective bargaining agreement and thanked MGEC bargaining unit members for their efforts in the negotiations. Ms. Pettis stood for questions.

Paul Larson, Deputy Commissioner of the Department of Employee Relations (DOER), summarized the negotiations for the State Residential Schools Education Association (SRSEA). A voluntary settlement was reached on November 5, 2005. Mr. Larson thanked everyone involved and stood for questions.

Rep. DeLaForest thanked Mr. Larson and Ms. Pettis for their work.

Chris Dale, MnSCU System Director for Labor Relations, reviewed the provisions of the Inter Faculty Organization (IFO) tentative agreement and stood for questions.

Jim Jorstad, MnSCU Labor Relations Representative Principal, highlighted the main provisions of the Minnesota State University Administrative and Service Faculty (MSUASF) contract and stood for questions.

Sen. Pappas moved the SER-1, Approval Resolution for the Collective Bargaining Agreements. **MOTION APPROVED.**

Review/Approve Compensation Plans

Bill Tschida, MnSCU Vice Chancellor for Human Resources, reviewed the negotiated Personnel Plan for MnSCU Administrators and stood for questions.

Susan Heegaard, Director of the Office of Higher Education (OHE), and Mary Lou Dresbach, Director of Human Resources at the OHE, outlined the changes negotiated for the Office of Higher Education Compensation Plan and stood for questions.

Rep. Hilstrom moved the SER-2, Approval Resolution for the Compensation Plans. **MOTION APPROVED.**

Other items

Greg Hubinger, Director of the Legislative Coordinating Commission, stated that two contracts remain in negotiations; Minnesota Nurses Association (MNA) and Minnesota Law Enforcement Agency (MLEA). The State Board of Investments (SBI) plan has been submitted, but not yet considered by the subcommittee.

There being no further business, Rep. DeLaForest adjourned the meeting at 11:20 a.m.

Representative Chris DeLaForest, Chair