

**Legislative Coordinating Commission
Subcommittee on Employee Relations
Friday, March 14, 2008
3:00 pm
Room 318, Capitol**

Present:

Senator Don Betzold
Senator James Metzen
Senator Gen Olson
Senator Linda Scheid
Senator Betsy Wergin
Representative Karla Bigham
Representative Debra Hilstrom
Representative Morrie Lanning
Representative Leon Lillie

Excused:

Representative Chris DeLaForest

Sen. Metzen called the meeting of the Subcommittee on Employee Relations to order at 3:12 pm. A quorum was present.

Approval of Minutes

Rep. Lillie moved approval of the December 17, 2007 meeting minutes. **MOTION PREVAILED.**

Review/recommend approval of collective bargaining agreements

Bill Tschida, Vice Chancellor for Human Resources at MnSCU, and Chris Dale, System Director for Labor Relations at MnSCU, reviewed the negotiated Inter Faculty Organization agreement. Mr. Tschida and Mr. Dale stood for questions. Discussion ensued.

Patricia Anderson, Commissioner of the Department of Employee Relations (DOER), reviewed the negotiated Minnesota Law Enforcement Association contract. She noted the provisions within this contract are similar to the state labor contracts that have previously been reviewed by the Subcommittee. Commissioner Anderson stated the Minnesota Nurses Association contract is the only contract still outstanding. Commissioner Anderson stood for questions. Discussion ensued.

Sen. Olson moved SER-1, a resolution recommending approval of the collective bargaining agreements. **MOTION PREVAILED.**

Review/recommend approval of Compensation Plans

Mr. Tschida reviewed the Personnel Plan for MnSCU Administrators. He noted the plan was approved by the MnSCU Board of Trustees on January 16, 2008. Mr. Tschida stood for questions. Discussion ensued.

Susan Heegaard, Director of the Office of Higher Education (OHE), and Mary Lou Dresbach, Director of Human Resources for OHE, outlined the Office of Higher Education Compensation Plan. Ms. Heegaard and Ms. Dresbach stood for questions. Discussion ensued.

Rep. Hilstrom moved SER-2, a resolution recommending approval of the compensation plans. **MOTION PREVAILED.**

Review proposal for compensation plan for the Office of the Legislative Auditor
James Nobles, Legislative Auditor, reviewed a proposal that would authorize the Office of the Legislative Auditor to develop and administer their own compensation plan, which would then go before the Subcommittee on Employee Relations for approval. Mr. Nobles stood for questions. Discussion ensued.

There being no further business, Sen. Metzen adjourned the meeting at 3:47 pm.

Sen. James Metzen, Chair