

**Legislative Coordinating Commission  
Subcommittee on Employee Relations  
Monday, March 23, 2009  
10:30 am, Room 107 Capitol**

**Present:**

Senator Don Betzold  
Senator Jim Metzen  
Senator Gen Olson  
Senator Dan Sparks  
Representative Karla Bigham  
Representative Steve Drazkowski  
Representative Debra Hilstrom  
Representative Leon Lillie

**Excused:**

Senator Linda Scheid  
Representative Morrie Lanning

Sen. Metzen called the meeting of the Subcommittee on Employee Relations to order at 10:05 am. A quorum was present.

**Introductions**

Subcommittee members introduced themselves and noted which district they represent.

**Election of Officers**

Rep. Bigham nominated Rep. Lillie to serve as chair. There were no other nominations. The vote was taken and Rep. Lillie was elected chair.

Rep. Lillie took over as chair of the meeting.

Sen. Betzold nominated Sen. Metzen to serve as vice chair and Sen. Olson to serve as secretary. There were no other nominations. The vote was taken. Sen. Metzen was elected vice chair and Sen. Olson was elected secretary.

**Approval of Rules**

Greg Hubinger, Director of the Legislative Coordinating Commission, reviewed the subcommittee rules. Rep. Hilstrom moved approval of the rules. **The Motion Prevailed.**

**Approval of Minutes**

Rep. Bigham moved approval of the minutes from the September 4, 2008 meeting. **The Motion Prevailed.**

**Review/approve collective bargaining agreement with the Inter Faculty Organization**

Mary Leary, Associate Vice Chancellor for Labor Relations for MnSCU, reviewed provisions of the collective bargaining agreement negotiated by MnSCU and the Inter Faculty Organization (IFO). Ms. Leary noted that the tentative agreement extends the

current contract with a limited number of amendments. The cost of the increases is 0.49% this biennium and will add 1.31% to the next biennium's base. Ms. Leary stated the total cost of the increases is approximately \$2,621,000 in FY 10-11. Ms. Leary stood for questions. Discussion ensued.

Rep. Hilstrom moved approval of SER 1, the resolution recommending approval of the IFO collective bargaining agreement. **The Motion Prevailed.**

**Update on ratification bill**

Mr. Hubinger updated the Subcommittee on the status of the bill ratifying the work completed by the Subcommittee during the interim.

There being no further business Rep. Lillie adjourned the meeting at 10:34 am.

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Rep. Leon Lillie, Chair