

Subcommittee on Employee Relations

Friday, September 20, 2013

Room 10, State Office Building

Minutes

Members Present:

Rep. Lillie, Chair

Sen. Metzen, Vice Chair

Rep. Drazkowski

Rep. Hilstrom

Rep. Peppin

Rep. Winkler

Sen. Benson

Sen. Chamberlain

Sen. Eaton

Members Excused:

Sen. Saxhaug

Rep. Lillie called the meeting of the Subcommittee on Employee Relations to order at 10:04 am in Room 10 of the State Office Building. A quorum was present.

Rep. Hilstrom moved approval of the minutes from the May 1, 2013 meeting. THE MOTION PREVAILED.

Nathan Moracco, Director of the Employee Insurance Division, Minnesota Management and Budget, reviewed proposed changes to the State Employee Group Insurance Program.

Carolyn Trevis, Assistant State Negotiator, Minnesota Management and Budget, presented an overview of the Minnesota Law Enforcement Association 2012-13 collective bargaining agreement; and 2014-15 contracts for the American Federation of State, County and Municipal Employees, Council 5 collective bargaining agreement; the American Federation of State, County and Municipal Employees, Unit 225, Radio Communications Operators collective bargaining agreement; the American Federation of State, County and Municipal Employees, Unit 8, Corrections Officers collective bargaining agreement; the Minnesota Association of Professional Employees collective bargaining agreement; the Middle Management Association collective bargaining agreement; the Commissioners Compensation Plan; and the Managerial Compensation Plan.

Jill Pettis, Compensation Manager, Minnesota Management and Budget, addressed member questions related to the Minnesota Management and Budget pay equity study.

Sen. Metzen moved approval of SER-1, the resolution approving the Minnesota Law Enforcement Association collective bargaining agreement; the American Federation of State, County and Municipal

Employees, Council 5 collective bargaining agreement; the American Federation of State, County and Municipal Employees, Unit 225, Radio Communications Operators collective bargaining agreement; the American Federation of State, County and Municipal Employees, Unit 8, Corrections Officers collective bargaining agreement, the Minnesota Association of Professional Employees collective bargaining agreement; the Middle Management Association collective bargaining agreement; the Commissioners Compensation Plan; and the Managerial Compensation Plan.

Nathan Moracco addressed member questions related to the State Employee Group Insurance Program.

Mike Gruhlke, Minnesota Law Enforcement Association, and Jim Michaels, Attorney for the Minnesota Law Enforcement Association, introduced themselves.

Rep. Peppin moved the Subcommittee not vote on Sen. Metzen's motion to approve SER 1 unless the Minnesota Law Enforcement Association agrees to provide the data requested by the Office of the Legislative Auditor for their evaluation of state employee union fair share fee calculations.

Rep. Lillie requested a roll call vote. There being 2 ayes, 5 nays, and 3 absent, THE MOTION DID NOT PREVAIL.

Voting Aye: Rep. Draskowski, Rep. Peppin

Voting Nay: Rep. Lillie, Rep. Hilstrom, Rep. Winkler, Sen. Eaton, Sen. Metzen

Absent: Sen. Benson, Sen. Chamberlain, Sen. Saxhaug

Sen. Metzen renewed his motion to approve SER-1. Sen. Metzen requested a roll call vote. There being 5 ayes, 2 nays, and 3 absent, THE MOTION PREVAILED.

Voting Aye: Rep. Lillie, Rep. Hilstrom, Rep. Winkler, Sen. Eaton, Sen. Metzen

Voting Nay: Rep. Draskowski, Rep. Peppin

Absent: Sen. Benson, Sen. Chamberlain, Sen. Saxhaug

There being no further business, the meeting adjourned at 11:47 am.