

LEGISLATIVE COORDINATING COMMISSION
SUBCOMMITTEE ON EMPLOYEE RELATIONS

RESOLUTION REGARDING
COMPENSATION PLANS

Senator Eaton _____ moves that the LCC Subcommittee on Employee Relations:

- 1) Modify the terms of the Commissioner's Plan submitted to the Subcommittee on October 29, 2015, as follows:

"Chapter 4, **Vacation Leave Liquidation**," delete this sentence:

~~"An eligible employee who has completed six (6) months of continuous vacation-eligible service and either with less than ten (10) years of continuous service separates from State service or moves to a vacation-ineligible position shall be compensated in cash, at the employee's current rate of pay, for all accumulated and unused vacation leave up to a maximum of two hundred sixty (260) hours (two hundred seventy-five (275) hours for Health Treatment Professionals)."~~

And insert:

~~"An eligible employee who has completed six (6) months of continuous vacation-eligible service and either~~ separates from State service or moves to a vacation-ineligible position shall be compensated as detailed below ~~in cash~~, at the employee's current rate of pay, for all accumulated and unused vacation leave up to a maximum of two hundred sixty (260) (two hundred seventy-five (275) hours for Health Treatment Professionals)."

- 2) Modify the terms of the Medical Specialist's addendum to the Commissioner's Plan submitted to the Subcommittee on October 29, 2015, as follows:

"Chapter 4, **Vacation Leave Liquidation**," delete this sentence:

An eligible medical specialist with less than ten (10) years of continuous service who separates from State service or moves to a vacation-ineligible position shall be compensated at the medical specialist's current rate of pay, for all accumulated and unused vacation leave up to a maximum of two hundred seventy-five (275) hours."

And insert:

“An eligible medical specialist who separates from State service or moves to a vacation-ineligible position shall be compensated, as detailed below, at the medical specialist's current rate of pay, for all accumulated and unused vacation leave up to a maximum of two hundred seventy-five (275) hours.”

- 3) Modify the terms of the Managerial Plan submitted to the Subcommittee on October 29, 2015, 2016, as follows:

“Chapter 4, **Vacation Leave Liquidation**,” delete this sentence:

“An eligible manager with less than ten (10) years of continuous service separates from State service or moves to a vacation-ineligible position shall be compensated in cash, at the manager's current rate of pay, for all accumulated and unused vacation leave up to a maximum of two seventy-five (275) hours.”

And insert:

“An eligible manager who separates from State service or moves to a vacation-ineligible position shall be compensated, as detailed below ~~in cash~~, at the manager's current rate of pay, for all accumulated and unused vacation leave up to a maximum of two hundred seventy-five (275) hours.”

Tabled
March 8, 2016