

Bargaining Overview

Jennifer Claseman | Director of Labor Relations

Timeline Bargaining 2021-2023

Fall 2020

- Selected dates for finalizing contracts with AFSCME and MAPE
- Solicited HR/Leadership feedback on proposal topics

Winter 2020/2021

- Prepared and drafted proposals for opening bargaining

Timeline Bargaining 2021-2023

Spring 2021

- Opened negotiations with AFSCME/MAPE
- Open negotiations with some of the other bargaining units
- Determined cost or savings of State and Union proposals

Summer 2021

- Final week of bargaining with AFSCME and MAPE (this year July 2021) was in confidential mediation with Bureau of Mediation Services
- Open bargaining with some of other bargaining units

Timeline Bargaining 2021-2023 Continued

Late Summer/Fall 2021

- Unions prepare for ratification vote with members
- Prepare reports for submission to SER along with tentative agreements
- Open bargaining with remaining bargaining units and continue bargaining with remaining bargaining units

Insurance Coalition Bargaining

- Included representatives from each bargaining unit
- Opened in Spring 2021
- Finalized insurance coalition changes in final week of bargaining with AFSCME/MAPE

Thank You!

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