

Subcommittee on Employee Relations  
November 30, 2017

Meeting Minutes

**Members Present**

Rep. O'Neill, Chair  
Sen. Benson, Vice Chair  
Rep. Drazkowski  
Sen. Eaton  
Rep. Hilstrom  
Rep. Howe  
Sen. Koran  
Rep. Lillie  
Sen. Newman  
Sen. Simonson

Rep. O'Neill called the meeting of the Subcommittee on Employee Relations to order at 10:02 AM in Room 10 of the State Office Building.

A quorum was present.

Rep. Hilstrom moved to reconsider SER-2, the resolution approving the collective bargaining agreements with the American Federation of State County and Municipal Employees, Council 5 and the Minnesota Association of Professional Employees. Rep. Hilstrom requested a roll call vote.

John Pollard, Director of Legislative and Intergovernmental Affairs, Minnesota Management and Budget, and Carolyn Trevis, Assistant State Negotiator, Minnesota Management Budget, addressed Subcommittee members' questions related to the collective bargaining agreements with the American Federation of State County and Municipal Employees, Council 5 and the Minnesota Association of Professional Employees.

A roll call was taken on the motion to reconsider SER-2. The results were as follows:

Ayes: Rep. Hilstrom, Rep. Lillie, Sen. Eaton, Sen. Simonson

Nays: Rep. O'Neill, Rep. Drazkowski, Rep. Howe, Sen. Benson, Sen. Koran, Sen. Newman

There being 4 ayes and 6 nays, THE MOTION DID NOT PREVAIL.

Sen. Benson moved approval of the October 5, 2017 meeting minutes. THE MOTION PREVAILED.

Patience Ferguson, Chief Human Resource Officer, City of Minneapolis and Tim Giles, Director of Employee Services, City of Minneapolis, presented on the City of Minneapolis' eight requests for waivers from the local government compensation limit submitted to Minnesota Management and Budget.

Dori Leland, Enterprise Director of Classification and Compensation, Minnesota Management and Budget, provided testimony on waivers from the local government compensation limit.

Mr. Giles addressed Subcommittee members' questions related to the City of Minneapolis request for waivers.

Sen. Koran moved to keep the salary cap at the current limit for the Police Chief of the City of Minneapolis. THE MOTION DID NOT PREVAIL.

Rep. Hilstrom moved the Subcommittee make no recommendation to the Commissioner of Minnesota Management and Budget regarding the requests for waivers from the local government compensation limit before the Subcommittee. THE MOTION PREVAILED.

Jennifer Ringold, Deputy Superintendent, Minneapolis Park and Recreation Board and Mae Brooks, Human Resources Director, Minneapolis Park and Recreation Board, presented on the request to waive the compensation limit for the Minneapolis Park and Recreation Board Superintendent.

Alecia Rose, Human Resources Manager, City of Eden Prairie, presented on the request from the City of Eden Prairie to waive the compensation limit for the Eden Prairie City Manager.

There being no further business, the meeting adjourned at 12:06 PM.