

Subcommittee on Employee Relations

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RESOLUTION REGARDING COMPENSATION PLANS

moves that the LCC Subcommittee on Employee Relations:

- 1) Approve the terms of the following compensation plans submitted by the Commissioner of Minnesota Management and Budget:
 - a. Commissioner's Compensation Plan including the Medical Specialists' Addendum, submitted to the Subcommittee on December 12, 2023;
 - Managerial Compensation Plan, submitted to the Subcommittee on December 12, 2023;
 - c. Office of Higher Education Unclassified Personnel Compensation Plan, submitted to the Subcommittee on November 16, 2023;
 - d. MNsure Compensation Plan, submitted to the Subcommittee on November 16, 2023;
- 2) Approve the Personnel Plan for Administrators, submitted by the Chancellor of Minnesota State on December 19, 2023;
- 3) Authorize the Commissioner and the Chancellor to implement the terms of the compensation plans; and
- 4) Instruct staff of the Subcommittee, in consultation with the Commissioner and the Chancellor, to prepare legislation necessary for legislative approval of the plans.

Proposed December 19, 2023