



Subcommittee on Employee Relations

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Memorandum

DATE: December 13, 2023

TO: Members of the Subcommittee on Employee Relations

FROM: Nick Nigro, Legislative Coordinating Commission

RE: Overview of statutory changes to the Subcommittee

The 2023 Session of the Minnesota Legislature passed significant changes to the authority and work of the Subcommittee on Employee Relations. The specific changes to Section 3.855 located at: <https://www.revisor.mn.gov/laws/2023/0/62/> (Sections 13-16).

1. Removes interim approval process for collective bargaining agreements (CBAs) and arbitration awards from the Subcommittee, and the ratification process from the Legislature.
2. MMB must provide to the LCC CBAs, memorandums of understanding, arbitration awards, and related analyses within 14 days of implementation.
3. The Subcommittee continues to have responsibility to review and provide interim approval of compensation plans for unrepresented employees. However, the legislation removes the power to modify compensation plans from the Subcommittee. The Subcommittee can now only approve or reject. The Legislature must ratify the plans in the next session.
4. Shifts decisions on agency head salaries away from the governor and the Subcommittee. Agency head salary recommendations are made by the Compensation Council and become effective unless modified by the Legislature.

Please let me know if you have any comments or questions. I can be reached at nick.nigro@lcc.mn.gov or (651) 296-6033.