

**Requests/approvals for waiver from the local government compensation limit**

**LCC Subcommittee on Employee Relations**

August 4, 2022

	Date considered	Notes	Appointing Authority	Date submitted to Subc	Position	Current comp	Requestor's estimate of market rate	Request	Comp rec by MMB	MMB/DOER action	Date of MMB/DOER action
1	9/26/1997	(1)	HCMC		CEO	107,112	> 200,000	176,200		176,200	10/16/97
2	9/26/1997	(1)	HCMC		COO	98,982	> 150,000	136,200		136,200	10/16/97
3	9/26/1997		HCMC		CFO	93,276	> 130,000	121,200		No waiver	10/16/97
4	12/13/1999	(2)	MetroTransit		General Manager	114,288	156,862	156,200		156,200	1/11/00
5	12/13/1999	(2)	MAC		Executive Director	114,239	165,000	167,000		156,200	1/11/00
6	2/22/2000	(3)	Douglas Cty Hospital		CEO	112,670	186,100	175,000		\$155,000	3/17/00
7	11/15/2000		Metro Transit		Asst General Manager	114,288	135,000	150,750		150,750	11/21/00
8	11/15/2000		Monticello-Big Lake Hosp.		Executive Director	114,231	189,400	189,400		145,000	11/21/00
9	11/15/2000		Hennepin County		County Administrator	114,288	163,266	165,000		165,000	11/21/00
10	11/15/2000		Hennepin County		Dep Administrator	114,288	130,626	145,000		131,000	11/21/00
11	11/15/2000		Hennepin County		Asst Admin-Hum Srvc	114,288	135,477	135,000		125,000	11/21/00
12	11/15/2000		Hennepin County		Asst Admin-Pub Works	114,288	134,606	135,000		125,000	11/21/00
13	12/18/2000		City of Minneapolis		Assist City Coordinator	109,632	126,454	121,763		126,000	12/26/00
14	12/18/2000		City of Minneapolis		City Attorney	114,288	116,424	130,381		116,000	12/26/00
15	12/18/2000		City of Minneapolis		ED, Convention Center	100,464	101,288	134,590		119,000	12/26/00
16	12/18/2000		City of Minneapolis		City Coordinator	114,288	150,079	138,215		138,000	12/26/00
17	12/18/2000		City of Minneapolis		Chief of Police	114,288	116,449	130,851		116,000	12/26/00
18	12/18/2000		City of Minneapolis		Chief, Fire Dept	101,460	110,124	118,316		No waiver	12/26/00
19	12/18/2000		City of Minneapolis		Comm of Health	101,724	114,874	118,629		No waiver	12/26/00
20	12/18/2000		City of Minneapolis		Dir Human Resources	103,812	103,106	117,532		No waiver	12/26/00
21	12/18/2000		City of Minneapolis		Dir of Planning	101,460	104,555	118,316		No waiver	12/26/00
22	12/18/2000		City of Minneapolis		Dep Dir, Pub Works	89,880	98,960	122,233		No waiver	12/26/00
23	12/18/2000		City of Minneapolis		Finance Officer	114,979	109,431	123,800		No waiver	12/26/00
24	12/18/2000		City of Minneapolis		Chief Info Officer	114,288	101,934	130,966		No waiver	12/26/00
25	12/18/2000		City of Minneapolis		City Engineer	114,288	111,384	138,118		No waiver	12/26/00
26	12/18/2000		City of Minneapolis		Dir Employee Svcs	109,188	81,396	121,273		No waiver	12/26/00
27			Rice Memorial Hospital		CEO	113,908	210,600	210,600		160,000	3/29/01
28	2/1/2002		Dakota County		County Administrator	114,288		142,000		118,288	2/2/02
29	2/1/2002		St. Louis County		County Administrator	116,722		125,000		118,288	2/20/02
30	3/18/2002		Rochester Public Utility		General Manager	114,288	165,000	130,000		122,000	4/11/02
31	4/25/2002		District One Hospital-Faribault		CEO	114,661	191,000	160,000		155,000	5/6/02
32	6/28/2002		Hutchinson Area Health Care		Cert. Reg. Nurse Anesth.	125,549	150,000	155,000		135,000	7/26/02
33	6/28/2002		Mercy Hospital, Moose Lake		Cert. Reg. Nurse Anesth.	120,288	150,000	135,000		135,000	7/26/02
34	8/26/2002		City of Rochester		City Administrator	114,288	141,400	125,000		120,000	9/12/02
35	8/26/2002		City of St. Louis Park		City Manager	114,288	131,389	131,389		116,600	9/12/02
36	8/26/2002		City of Minnetonka		City Manager	114,288	145,111	145,111		116,600	9/12/02
37	8/26/2002		Minneapolis Public Library		Executive Director	103,796	135,000	135,000		130,000	11/26/02
38	8/26/2002		Local Gov't Information Systems		Executive Director	114,288	161,775	150,000		120,000	9/12/02
39		(2)	City of Bloomington		City Manager	117,288		144,000		120,000	1/13/03
40		(2)	City of Hutchinson		Utilities Commission Mgr	114,300		135,000		No waiver	1/13/03
41		(2)	Olmsted County		County Administrator	114,971		121,064		122,000	1/13/03
42		(2)	Olmsted County		Public Works Director	113,600		120,569		No waiver	1/13/03
43		(4)	Olmsted County		Compensation plan					No waiver	1/13/03
44		(2)	Anoka County		County Administrator	114,282	144,737	144,737		130,000	1/13/03
45		(2)	Anoka County		Human Svcs Div Mgr	114,282	130,324	132,277		116,600	1/13/03
46		(2)	Anoka County		Fin & Cntrl Svcs Div Mgr	107,063	133,060	119,245		No waiver	1/13/03
47		(2)	Dakota County		County Administrator	118,288	158,000	146,600		130,000	1/13/03
48		(2)	Regions Hospital		VP, Regulated Hosp Partner	184,100		240,000		220,000	1/13/03
49		(2)	Regions Hospital		VP, Patient Care Svcs	140,490		200,000		143,000	1/13/03
50		(5)	Ramsey County		County Manager	114,288		140,000		No waiver	8/19/03
51		(6)	City of Minneapolis		Chief of Police	116,000	142,000	142,000		135,000	12/22/03
52	3/5/2004		Ramsey County		County Manager	114,288	144,000	140,000		No waiver	3/23/04
53	3/5/2004		Washington County		County Administrator	114,282	135,800	135,000		No waiver	3/23/04
54		(7)	Hennepin County		Library Director	114,288	134,178	130,000		No waiver	4/12/04
55		(8)	Olmsted County		Chief Financial Officer		153,500	124,000		No waiver	1/26/2005
56		(8)	Olmsted County		Public Works Director			not stated		No waiver	1/26/2005
57		(9)	Duluth Seaway Port Authority		Executive Director	114,287	136,000	150,000		No waiver	7/1/2005
58		(10)	Hennepin County		Library Director	144,711		160,000		No waiver	11/3/2008
59		(6)	Metropolitan Airports Commission		Executive Director	200,095	274,412	240-280,000		240-280,000	12/17/2015
60		(6)	City of Edina		City Manager	165,003	223,412	173,250		170,285	12/17/2015
61		(6)	City of Plymouth		City Manager	164,936	175,000	175,000		170,626	5/3/2016
62		(6)	City of Eagan		City Manager	166,344	175,000	173,600		170,626	
63		(6)	City of Eden Prairie		City Manager	165,333	175,000	170,000		170,000	10/13/2016
64		(6)	Duluth Port Authority		Executive Director	165,333	225,971	217,488		217,488	2/21/2017
65		(6)	Washington County		County Administrator	165,333	204,259	204,259		189,428	2/21/2017
66		(6)	Washington County		Deputy County Administrator	160,985	178,418	178,418		170,485	2/21/2017
67		(6)	City of Woodbury		City Administrator	165,333	173,589	171,946		170,626	2/21/2017
68	11/30/2017		City of Minneapolis		Police Chief	167,978	185,564-215,270	200,000		200,000	12/7/2017
69	11/30/2017		City of Minneapolis		Ex Dir: Planning & Dev	167,978	149,234-180,250	184,139		180,000	12/7/2017
70	11/30/2017		City of Minneapolis		Director: Public Works	165,764	169,855-203,298	196,011		186,677	12/7/2017
71	11/30/2017		City of Minneapolis		City Coordinator	177,317	207,286-216,300	200,000		200,000	12/7/2017
72	11/30/2017		City of Minneapolis		City Attorney	173,355	187,526-216,300	190,000		190,000	12/7/2017
73	11/30/2017		City of Minneapolis		Asst Coordinator: Info Technology	167,978	161,048-195,700	187,217		185,000	12/7/2017
74	11/30/2017		City of Minneapolis		Asst Coordinator: Finance	164,854	169,146-212,180	185,000		185,000	12/7/2017
75	11/30/2017		City of Minneapolis		Asst Coordinator: Convention Center	173,355	159,913-181,280	190,344		180,000	12/7/2017
76	11/30/2017		Minneapolis Park and Recreation Board		Superintendent	166,958	194,399	194,399		194,399	12/7/2017
77	11/30/2017		City of Eden Prairie		City Manager	170,000	182,543-186,000	175,100		173,356	12/7/2017
78			City of Rochester		City Administrator	176,822	224,700	242,795		194,750	1/5/2019
79			City of Rochester		General Mgr: Rochester Power	176,822	322,294	226,990		189,625	1/5/2019
80			Dakota County		County Manager	176,820	228,438	228,438		198,794	1/5/2019
81			Dakota County		Deputy County Manager	NA	203,962	203,962		178,914	1/5/2019
82			Hennepin County		Chief Financial Officer	171,338	192,842	190,000		190,000	1/5/2019
83			Hennepin County		Chief Human Resources Officer	171,338	200,191	190,000		190,000	1/5/2019
84			Hennepin County		Chief Information Officer	171,338	216,518	190,000		190,000	1/5/2019
85			Hennepin County		County Administrator	220,471	243,117	244,000		250,100	1/5/2019
86			Hennepin County		Assistant County Administrator	176,821	211,175	212,000		217,300	1/5/2019
87			Hennepin County		Director, Human Services	171,338	188,946	190,000		190,000	1/5/2019
88			Hennepin County		Director, Pub Health	171,338	188,946	190,000		190,000	1/5/2019
89			Metropolitan Council		Chief Financial Officer	171,330	174,400	185,000		190,000	1/5/2019
90			Metropolitan Council		Chief Information Officer	171,330	174,400	185,000		190,000	1/5/2019
91			Metropolitan Council		Deputy General Manager	171,330	250,607	225,000		230,625	1/5/2019
92			Metropolitan Council		General Manager: Metro Transit	208,712	347,500	290,000		297,250	1/5/2019
93			Metropolitan Council		General Manager:Env Services	171,330	257,530	230,000		235,750	1/5/2019
94			Metropolitan Council		Regional Administrator	171,330	213,500	240,000		246,000	1/5/2019
95			Metropolitan Council		General Counsel	171,330	188,600	185,000		190,000	1/5/2019
96			Ramsey County		County Manager	171,338	224,413	222,621		220,375	1/5/2019
97			Ramsey County		Deputy County Manager (4)	171,338	179,274	199,963		195,775	1/5/2019
98			Scott County		County Administrator	171,338	221,620	180,583		178,242	1/5/2019
99			St. Louis County		County Administrator	176,819		215,000		188,600	1/5/2019
100			City of Lakeville	1/2/2020	City Administrator	173,777	200,000	187,854		184,506	2/10/2020
101			City of Mankato	1/2/2020	City Manager	175,621	185,511	191,541		184,506	2/10/2020
102			PrimeWest Health	1/2/2020	Chief Executive Officer	175,621	1,148,200	300,000		250,428	2/10/2020
103			PrimeWest Health	1/2/2020	Director of Provider Network Administration	175,621	351,060	200,000		200,000	2/10/2020
104			City of Blaine	5/12/2021	City Manager	180,927	205,275	230,000	186,720	186,720	7/1/2021
105			City of Burnsville	5/12/2021	City Manager	180,926	196,393	189,294	186,720	186,720	7/1/2021
106			City of Maple Grove	5/12/2021	City Manager	180,927	210,125	186,720	186,720	186,720	7/1/2021
107			City of Minneapolis	6/28/2022	City Operations Officer	192,144	317,092	320,000	320,000	320,000	7/28/2022
108			City of Minneapolis	6/28/2022	Community Safety Commissioner	192,144	317,092	350,000	350,000	350,000	7/28/2022

(1) The dollar amount recommended by the Subcommittee and adopted by DOER includes up to \$1,200 in stability pay.  
(2) No action taken by Subcommittee within 30 days. Considered positive recommendation under 43A.17.  
(3) The Subcommittee's recommendation was expressed as a percent of the governor's salary, which equaled \$144,364. DOER's decision was expressed as \$ amount.  
(4) The County requested a waiver for its compensation plan. The statute provides for waivers for individual positions only.<